

Personal Protective Equipment Policy

The company abides by and accepts as a matter of Policy its obligations under:

The Personal Protective Equipment Regulations 1992 as amended 2002 - PPE

The company recognises its "legal" duty under the mentioned legislation to ensure that PPE will be provided to any employee who may be exposed to risks to their health and safety, except where it has been adequately or more effectively controlled by other means.

It is company policy that all:

PPE shall not be suitable unless:

- It is appropriate for the risks and the conditions of use.
- It takes account of ergonomic requirements and the state of health of the wearer.
- It is capable of fitting the wearer correctly, by adjustments if necessary
- It complies with UK legislation on design or manufacture, i.e. it has a CE marking.

Before choosing any PPE, an assessment is made to determine whether the PPE is suitable.

The assessment shall include:

- · Assessing risks which have not been avoided by other means
- · A definition of the characteristics that PPE must have to be effective, considering any risks created by the PPE itself
- A comparison of available PPE with the required characteristics
 The assessment will be reviewed to establish if it is still valid or there have been significant changes. In simple cases, it will not be necessary to record the assessment but, in more complex cases, written records will be made and kept available for future reference.

All employees will be supplied with adequate and appropriate information, instruction and training on:

- · The specific risks, which the PPE will help to avoid or limit.
- Any purpose for which and the manner in which PPE should be used.
- Any specific actions required of the employee to maintain the PPE.

All PPE provided will be maintained, including replaced and cleansed, in an efficient state, in efficient working order and in good repair.

It is recognised that (The Management Regulations require PPE to be the last choice in the principles of protection.)

Signed:

Andrew Hill - Director Date: 07/12/2022