



BRADLEY DEMOLITION

Procedure for Ensuring the Right to Work in the United Kingdom

All candidates are asked to provide documentary evidence of their right to work in the UK at the interview stage. Any documents provided will then be photocopied and the copy retained in accordance with the Data protection act.

Evidence can be provided in the form of:

A passport describing the holder as a British citizen or as having the right of abode in (or an entitlement to re-admission to) the United Kingdom, or the right to work here.

A certificate of registration or naturalisation as a British Citizen.

A birth certificate evidencing birth in the United Kingdom or in the Republic of Ireland.

A European Economic Area (EEA) passport or national identity card or a Passport.

A passport or travel document endorsed to show that the person is exempt from immigration control or a letter issued by the Home Office confirming that the person named has such status (IND stamp/entry clearance certificate).

A United Kingdom residence permit.

A letter issued by the Immigration and Nationality Department confirming the individual's status.

A full list of acceptable documents can be obtained from the HR function – further information can be found on the following link:

<http://www.ukba.homeoffice.gov.uk/businesssponsors/preventing-illegal-working/>

Should you wish to recruit someone please contact the Human Resources Department who will assist in determining the applicant's status. It is vital that any decisions are made in accordance with the Bradley Demolition LTD. Equal Opportunities Policy. Please refer to the Recruitment & Selection Policy for further information.

Signed:
Karen Johnson - Director
Date: 07/12/2022

