

## **RIDDOR Policy**

The Company abides by and accepts as a matter of Policy its obligations under: The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013

The Company understands its duties under the RIDDOR Regulations in relation to the reporting of specified accidents, ill-health and dangerous occurrences to the enforcing authorities. The Company will report all events that arise out of or in connection with work activities covered by the HSW Act. Which include death, major injury and more than seven-day lost-time accidents.

## It is company policy that:

- A responsible person will notify the relevant authorities by the quickest means: On-Line and follow up with a written
  report within 10 days on the approved form. (F2508)
   This means in the event of the death or major injury of an employee or a self-employed person suffering a specific
  accident at work or any other person such as a member of the public suffering a specific major accident at work.
- Further a responsible person within the company will report and record (keep a record book) any accident whatsoever
  connected with work (including an act of physical violence) that incapacitates an employee from doing his/her normal
  work either under a contract of employment or not, if the person to whom the accident has occurred is off work for
  more than 7 working days.
- If a dangerous occurrence happens (something which clearly could have been a reportable injury) it will be reported 'immediately' to the enforcing authority and then followed up on form (F2508) within 3 working days.
- A record of each incident reported will be kept at the place of business for at least 3 years. Lastly, in the event a doctor notifies the company of an employee work related disease we will inform the appropriate authorities (Environmental Health Dept) using the (F2508a) Form.
- The company is committed to working towards zero reportable incidents and recognises that accurate statistical data can help drive up health and safety standards by identifying areas where resources should be focused to achieve greatest improvement.
- To enable the Company to comply with RIDDOR, all incidents must be reported via the on-line reporting form as soon as possible following the incident.

How to report

Online: Go to www.hse.gov.uk/riddor and complete the appropriate online report form.

The form will then be submitted

Signed:

Andrew Hill - Director

Date: 07/12/2022