

Refusal to Work Policy

No employee or anyone working on behalf of the Company is expected to carry out any task where the risk to themselves or any other person is considered to be unacceptable. Under this Refusal to Work Policy (Worksafe), each member of staff has the absolute right to refuse to carry out work if he or she feels it is not safe to do so.

Refusal to work on the grounds of this policy is free from any disciplinary action and will not affect in any way employability by the Company. Refusals to work will be responded to positively and promptly, and the employee raising the Worksafe procedure will be informed of decisions throughout the process.

The Company encourages managers and staff to report any unsafe acts or working conditions which he or she has witnessed.

Signed:

Andrew Hill - Director Date: 07/12/2022