

Smoking Policy

Smoking is prohibited on the site, company's and client's premises as per the <u>Health Act 2006</u>. Where work is being carried out on site, a smoking area will be identified during the site induction. Failure to comply with this policy, may well result in disciplinary action being taken as determined by the employees terms and conditions of employment.

The persons responsible for this section of the policy are the Managing Group.

Signed:

Andrew Hill - Director Date: 07/12/2022