



BRADLEY DEMOLITION

Violence and Aggression Policy

It is the policy of the Company to provide all its employees with a safe place of work and that we ensure that our statutory "Duty of Care" is applied in all aspects of our working operations.

This duty of care also applies to company employees to treat "All Persons" in a fair and respectful manner both during and out-with working hours.

Any employees found to be acting in any aggressive / bullying manner to "anyone" will be considered a danger to our care-work operations and as such will be subject to instant dismissal.

This policy has been prepared in accordance with the following:

International Human Rights Law Article 3, European Social Charter 1961.

Health and Safety at Work etc. Act 1974.

Management of Health and Safety at Work Regulations 1999.

Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995.

Safety Representatives and Safety Committees Regulations 1977.

Health and Safety (Consultation with Employees) Regulations 1996.

Sex Discrimination Act 1975.

Race Relations Act 1976 and Race Relations (Amendment) Act 2000.

Disability Discrimination Act 2005.

Protection from Harassment Act 1997.

Signed:

Andrew Hill - Director

Date: 07/12/2022