

Working on or near to Water Policy

The Company will ensure that all work will be undertaken in full compliance, where required, with the Safety in Docks ACoP, and any other relevant legislation. Through the Company's activities, employees may be required to work on or near water, where the probability of harm is significantly increased. Any work falling within this category must only be carried out in accordance with the specific safe system of work, working on or near to water, in-depth hazard elimination risk assessments and full plans of work.

The persons responsible for this section of the policy are the Managing Group.

Signed:

Andrew Hill - Director Date: 07/12/2022